

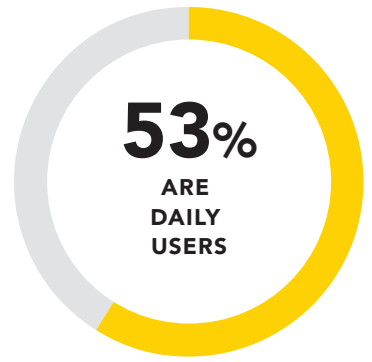
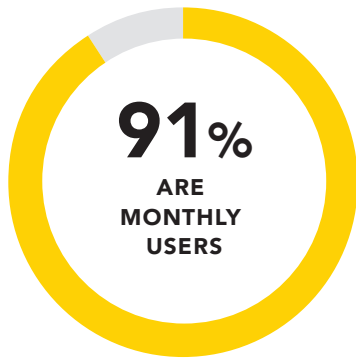
Cannabis Use During the Workday



Hound Labs surveyed more than 500 people who use cannabis at or before work. Here's what they told us.



An alarming number of respondents are frequent users.



When they use might surprise you.

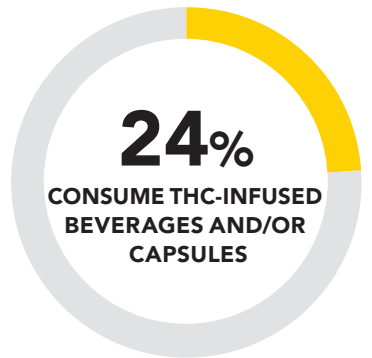
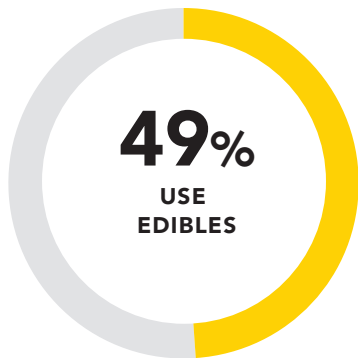
77%
USE AT HOME BEFORE LEAVING FOR WORK

48%
USE AT WORK – ON A BREAK OR WHILE WORKING

30%
USE ON THE WAY TO WORK



Most users smoke or vape.



Most work full time and for companies that don't drug test.

78%
ARE EMPLOYED IN FULL-TIME JOBS

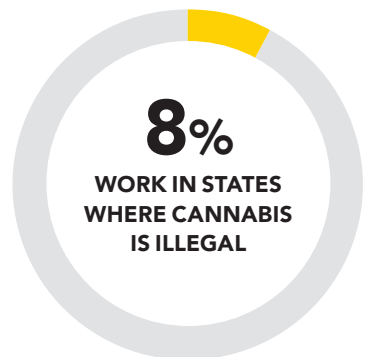
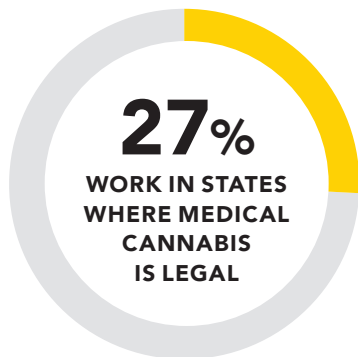
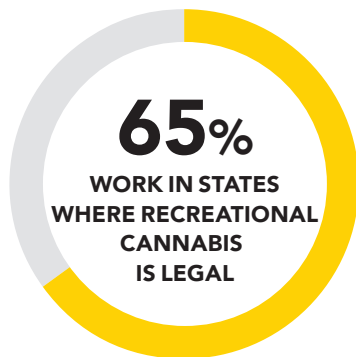
22%
ARE PART-TIME EMPLOYEES

60%
WORK FOR COMPANIES THAT DON'T DRUG TEST

36%
WORK FOR COMPANIES THAT DRUG TEST



Legalization contributes to increased workday cannabis use.



RECENT USE CANNABIS BREATH TESTING IS THE SOLUTION

Most employers aren't concerned about whether their employees choose to use cannabis during their personal time away from work. As these survey results indicate, their primary concern needs to center on preventing use in the workplace. With high levels of reported workday cannabis use, employers who don't test are exposing themselves to additional risks, safety concerns, and costs. However, drug tests with windows of detection longer than the workday (including oral fluid, urine, and hair) may be unfairly penalizing employees for off-duty use and costing employers valuable members of their workforce.

Incorporating a cannabis breath test into workplace testing programs gives employers the value of deterrence, helping them mitigate risks and maintain safety by detecting and deterring workday use.

- + Isolate cannabis use to within 2-3 hours of the test
- + Deter workday use and improve workplace safety
- + Help retain valued employees and attract qualified candidates
- + Limit the possibility of cheating with mess-free and observed collections
- + Remain legally compliant with evolving workplace laws
- + Offer an alternative to zero-tolerance drug testing policies



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The HOUND® CANNABIS BREATHALYZER is intended to detect recent cannabis use. It does not measure whether, or how much, a person is impaired. It is intended solely for use in employment, law enforcement, and insurance settings. It should not be used for any medical or therapeutic purposes, or for any Federal drug testing programs, such as programs run by the Substance Abuse and Mental Health Services Administration (SAMHSA), the Department of Transportation (DOT), and the U.S. military.

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