

Employers Voice Concern About Marijuana Legalization, Regardless of Industry or Legal Status in State

Hound Labs Conducts National Survey About Employer Attitudes
Toward Marijuana Legalization

OAKLAND, Calif. — February 13, 2018 — Today, Hound Labs Inc. announced findings from its national Marijuana in the Workplace survey conducted with 742 U.S.-based employers across both safety-sensitive and non-safety-sensitive industries. In aggregate, the results showed that 82 percent of employers are concerned about the impact of marijuana legalization, regardless of the legal status of marijuana in their state. Industry-specific responses show that more than 85 percent of employers in safety-sensitive industries and over 70 percent of employers in industries with minimal safety risks worry about the impact of marijuana legalization on workplace safety, lost productivity and increased workers' compensation costs.

More than 60 percent of employers have modified or plan to modify drug policies relating to marijuana use. The fundamental challenge for employers is that current methods of marijuana testing – including oral fluid, blood and urine – measure the presence of THC *long* after impairment subsides and thus do not enable employers to only test for very recent marijuana use that may cause impairment in the workplace.

“Employers absolutely want to maintain a safe and productive work environment,” said Jenny Lynn, co-founder of Hound Labs. “However, current drug testing methods cannot identify employees who have used marijuana very recently and may be impaired during work hours. Employers need new tools to identify recent marijuana use. They do not want to monitor whether an employee used marijuana at home the weekend before testing. The Hound marijuana and alcohol breathalyzer provides the best information about recent marijuana use.”

Additional details from the Hound Labs national employer survey can be found on the company's web site.

About Hound Labs Inc.

Hound Labs is a scientific research and device company that has developed ultra-sensitive technology for non-invasive breath measurement. Utilizing this groundbreaking technology, the Hound® marijuana breathalyzer is the world's first breathalyzer to rapidly, accurately and inexpensively measure recent marijuana and alcohol use in a person's breath. Founded in 2014, the Oakland-based company was created by Dr. Mike Lynn, an ER physician, reserve deputy sheriff and former venture capitalist, and his co-founders: Mr. Kuni Oh, a patent attorney with a deep background in engineering and science, and Ms. Jenny Lynn, a business executive with 20 years of experience in launching new ventures. Hound Labs is funded by Benchmark (www.benchmark.com) as well as individual investors.

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